

## Research Scholars Details



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Registration Number	78/2022/LAW
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Name of the supervisor and correspondence address	Dr.Sudhansu Ranjan Mohapatra, Dept. of Law, Sambalpur University,Jyoti Vihar, Burla,Odisha India
Details of funding agency/scheme	
Title of the research topic	Implementation of Laws related to sexual harassment of women at workplace with special reference to educational institutions in the state of Odisha

Abstract of the research work  
(max. 300 words)

Sexual Harassment is one of the evils of the modern society which is deeply rooted in society. This evil is taking place in every workplace starting from schools, colleges, and universities to the office of work. Women nowadays are not safe anywhere, they are facing sexual harassment everywhere. The evil of sexual harassment is a major problem in almost every country, and its percentage is increasing day by day.

Sexual Harassment is any unwelcome sexual advance, unwelcome request for sexual favors or other unwelcome conduct of a sexual nature which makes a person feel offended, humiliated, and/or intimidated, where a reasonable person would anticipate that reaction in the circumstances.

Examples of sexually harassing behavior include- unwelcome touching, staring, leering, suggestive comments or jokes, sexually explicit pictures or posters, requests for sex, insults or taunts based on sex, sexually explicit emails or SMS, sexually explicit physical contacts, etc.

In India, as per the National Crime Record Bureau, the cases of Sexual harassment of women at in workplace show a declining trend. A study of those factors which helped in decreasing the crime has not being done.

Despite the decreasing trend in India, the problem of sexual harassment is still showing an increasing trend in Odisha. A study on this evil particularly in Odisha is not being done. State must implement these laws and protect women. There is a need to check these crimes at the grass root level so that after completing the education a person may not indulge in such types of crime in their job life.

Progress of the research work	Literature Review is under progress
Journal Publication	<p>TITLE- Sexual Harassment Of Women At Workplace With Special Reference To Educational Institutions Of Sambalpur District: A Critical Analysis</p> <p>Volume III ISSUE IV</p> <p>ISSN NO: 2582-6034</p> <p>LEGALFOXES LAW TIMES</p> <p>BY Nirja Agrawal</p>

Conference attended	<ul style="list-style-type: none"><li>• Presented a research paper in National Seminar on “<i>Challenges to India’s Constitution</i>”, organised by Sambalpur University</li><li>• Presented a research paper in National Seminar on “<i>Constitutional values in 21<sup>st</sup> Century</i>”, organised by Lajpat Rai Law College, Sambalpur.</li><li>• Presented a paper in an online International Conference on “Sexual Harassment of Women at Workplace with special reference to Sambalpur District”, organized by Yadav Institute of Research in conjunction with Institute of Asian Crime and Security.</li></ul>
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Awards	<ul style="list-style-type: none"><li>• Awarded Gold medal for being the topper in Sambalpur University.</li></ul>

