



**Department of Business Administration, Sambalpur University
Evaluative Report for the period 2010-11 to 2014-15**

1. **Name of the Department :** PG Department of Business Administration.
2. **Year of establishment:** 1989
3. **Is the Department part of a School/Faculty of the university?:** Yes
4. **Names of programmes offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., D.Sc., D.Litt., etc.):**
MBA(Regular-2years), MBA(Executive-3years)
M.Phil(Regular), Ph.D.(Regular course work)
5. **Interdisciplinary programmes and departments involved:**
MBA (Finance) of Deptt. of Economics
6. **Courses in collaboration with other universities, industries, foreign institutions, etc.:** NIL
7. **Details of programmes discontinued, if any, with reasons:**
MBA (Insurance and Risk Management) Programme was offered in the year 2010-2012 but discontinued after the first batch passed out. As the course was on self financing mode, it was very difficult to continue with less number of students as the student strength was less than the break even number. MBA (Rural Management) Course was opened in the department under self financing mode in the academic sessions 2014-15 and 2015-16 but closed for this academic session due to insufficient number of applicants.
8. **Examination System:** Annual/Semester/Trimester/Choice Based Credit System:
2010-11-Trimester System
2011-12-Trimester System
2012-13 to till date Semester System
9. **Participation of the department in the courses offered by other departments:**
Inter Disciplinary Courses of various PG Departments
10. **Number of teaching posts sanctioned, filled and actual (Professors/Associate Professors/Asst. Professors/others)**

	Sanctioned	Filled	Actual (including CAS & MPS)
Professor	03	02	03; Open-2 and CAS-1
Reader	05	03	03; Open-2 and CAS-1
Lecturer	06	01	01

11. Faculty profile with name, qualification, designation, area of specialization, experience and research under guidance

Name	Qualification	Designation	Specialization	No. of Years of Exp.	No. of Ph.D./M.Phil students guided for the last 4 years
Prof.B.Satpathy	D.Sc. Management	Professor	Production	29	Ph.D-6
Prof.(Mrs) P.Gahan	M.Com., M.phil.,Ph.D., FDPM(IIM-A)	Professor	Finance	32	Ph.D-9
Prof.A.K.Das Mohapatra	M.Com.,M.Phil.,LLB.Ph.D., FDPM(IIM-A)	Professor	Accounting, Finance,OBH RM	25	Ph.D-7
Dr.P.C.Tripathy	M.Com., M.Phil.,MBA. Ph.D.	Reader	Marketing	30	Ph.D-1
Dr.T. K.Das	M.A.,M.Phil. Ph.D.	Reader	Economics, Marketing, Finance	18	Ph.D-2
Dr.D.K.Mahalik	B.E.,MBA,Ph.D.	Reader	IT,Operation Research	13	
Mr. S. Kerketta	MBA	Lecturer (Sr.Scale)	Marketing	13	

12. List of senior Visiting Fellows, adjunct faculty, emeritus professors :

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13. Percentage of classes taken by temporary faculty – programme-wise information: NIL

14. Programme-wise Student Teacher Ratio:

MBA(Regular)-1:13; M.Phil.- 1: 2; Ph.D. (Course work)-1:1; Executive MBA-1:8

15. Number of academic support staff (technical) and administrative staff: sanctioned, filled and actual:

Administrative Staff: 01

Placement Officer-Retired on 30th April 2015,-Vacant, 01

Clerk: 01; Peon: 01; Sweeper-01

16. Research thrust areas as recognized by major funding agencies :

i. Globalisation of Finance-ICSSR

ii. IT Justification and ROI calculation-ICSSR

17. **Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies, project title and grants received project-wise.**
- i) **Prof.P.Gahan**-National-ICSSR-Financial Integration of India with the developed and Emerging Market Economies-A Co-Integration Study-Rs.12,00,000/(Total Grant)-Rs.4,80,000/Grant Received.
 - ii) **Dr.D.K.Mahalik**-National-ICSSR-Development of an Integrated Model for Information Technology Justification and Return on Investment Calculation in Social Sector-Rs.3,00,000/(Total Grant)
18. **Inter-institutional collaborative projects and associated grants received:**
- a) National collaboration: Nil
 - b) International collaboration: Nil
19. **Departmental projects funded by DST-FIST; UGC-SAP/CAS, DPE; DBT, ICSSR, AICTE, etc.; total grants received.:** NIL
20. **Research facility / centre with**
- State recognition:-Nodal centre for conducting research work in Management
 - National recognition: For conducting research work in Management
 - International recognition: Nil
21. **Special research laboratories sponsored by / created by industry or corporate bodies :** NIL
22. **Publications: (Annexure)**
 Number of papers published in peer reviewed journals: National-58
 International-14

Monographs**Chapters in Books:08**

Tripathy PC and Gochhait S (2012) Marketing of Refractories Products : A Study in the Refractories Industry in Odisha. In: Shaping the Future of Research in Marketing in Emerging Economies, IIM, Lucknow, Pearson, New Delhi.

Tripathy PC and Gochhait S (2013) - Marketing of Refractories Products : A Study in the Refractories Industry in Odisha. In: Strategic Management Forum on India and Indigenous Strategies, Kozikode, Excel India Publishers.

Das TK (2012) Agriculture in Sustaining Indian Economic Growth, 2011, Deep & Deep Publication, ISBN-978-8184503586.

Das TK (2010) Convergence in Agricultural and Inclusive Growth: An Empirical Analysis of States of India-2010, Serial Publications, ISBN-978-8183872553

Mahalik DK (2012) Information Technology implementation Prioritisation in Supply Chain: An Integrated Multi Criteria Decision Making Approach, In: Information Technology Methods and Technologies of Supply Chain Management, Mont Clair State University, USA – 2012, EISBN-13:978146609198

Mahalik DK (2011) Case Study in Reducing Carbon Emissions through Video Conferencing, University of Manchester, UK.

Mahalik DK (2010) A Case Analysis on Comparative Evaluation of SCN, Edited Book Marketing in the Emerging Markets, Excel Books

Edited Books:

Books with ISBN with details of publishers: 02

Das Mohapatra AK (2012) International Accounting, 2012, 2nd Revised Edition, Prentice Hall of India, New Delhi, ISBN-978-81-203-4572-0

Das TK (2012) Nature & Impact of Federal Transfers in Indian States (1960-61 to 1990-91), Lambert Academic Publishing, ISBN-978-3-8473-7172-4

Number listed in International Database (For e.g. Web of Science, Scopus, Humanities International Complete, Dare Database - International Social Sciences Directory, EBSCO host, etc.): **EBSCO-01**

Citation Index – range / average

SNIP

SJR

Impact Factor: 0.376- 2.205

h-index

23. Details of patents and income generated: NIL

24. Areas of consultancy and income generated : NIL

25. Faculty selected nationally/ internationally to visit other laboratories/ institutions/ industries in India and abroad:

Dr.D.K.Mahalik-Visiting research scholar to Worcester Polytechnic Institute, USA under UGC Post Doctoral Raman Fellowship (Oct.2014-Feb.2015)

26. Faculty serving in

a) National committees b) International committees c) Editorial Boards d) any other (please specify)

Prof.B.Satpathy-

a) Member, AICTE Appellate Committee, 2014.

c) Editorial Board Member of Journal Economic Challenger, International Journal of Emerging Technologies and Applications in Engineering, Technology and Sciences, International Journal of Computer applications in Engineering, Technology and Sciences, Journal of Management and Sustainability (Canada), International Journal of Business and Management (Canada)

Prof. P. Gahan-

Member-Indian Social science Congress, All India Accounting Association, Indian Commerce Association, Research Development Association, Jaipur, Indian Institute of Public Administration, New Delhi

Prof. A.K. Das Mohapatra-

Member, AICTE-EVC; Member, American Biographic Institute; Member, World Business Institute-Journal of Management, Asian Journal of Management, Disha

Journal of Management, Management Horizon; Life Member-Indian Society for Training & Development, Indian Accounting Association, Indian Commerce Association, Indian Social Science Congress

Dr. PC Tripathy-

Life Member ,Indian Commerce Association, Life Member, Orissa Commerce Association

Dr. T.K. Das

Life Member, Indian Ecological Society, Life Member, Indian Economic Association, Life Member, Indian Econometric Society, Life Member, Indian Society for Training & Development, Life Member, Odisha Economic Association.

Dr. D.K. Mahalik

Editorial Board Member-Public Administration Research, Toronto, Canada

27. Faculty recharging strategies (UGC, ASC, Refresher / orientation programs, workshops, training programs and similar programs). :

Prof. B. Satpathy, Coordinator, UGC Refresher Course in Management

Prof. P. Gahan, Director, Academic staff College, Sambalpur University

Prof. A.K. Das Mohapatra, Director, Human resource Development Centre, Sambalpur University

Dr. T. K. Das, Coordinator, UGC Refresher course in Management

Dr. D.K. Mahalik-Attended Research Methodology Course for Research Scholar,ICSSR,14-23, March,2013.

28. Student projects

Percentage of students who have done in-house projects including inter-departmental projects : Preparation of dissertations by MBA final year students-100%

Percentage of students doing projects in collaboration with other universities industry / institute: Preparation of Summer Training and Project Report by MBA 1st year students in collaboration with different industries -100%

29. Awards / recognitions received at the national and international level by

Faculty:

Prof. P. Gahan--- National Level-01(2012-13)-National Education Leadership Award by ET Now-For best Professor in Financial ManagementDt.16.2.2013-,

Prof. A.K. Das Mohapatra-- International Level-01(2014-15)-International Quality Certified Teacher Award-By-International Quality Organisation,USA.

Doctoral / post doctoral fellows---NIL

Students---NIL

30. Seminars/ Conferences/Workshops organized and the source of funding (national / international) with details of outstanding participants, if any.

National Seminars:

- 2010-11-National Seminar on Global Recession and Indian Economy
- 2012-13-National Seminar on Emerging Trends in Business
- 2013-14-National Seminar on Reviving Indian Economy-Issues and Challenges
- 2014-15-National Seminar on Global Economic order and Indian Industries

Workshops:

- 2014-15-Workshop on Industry Academic Interface
(Funding Agencies-UGC, Local Industries like MCL, HINDALCO, NTPC, IOC, UCO Bank)

Outstanding Participants-

Academic:

- Prof A. Yumnam, Manipur University,
- Prof K C Paul, Vidya Sagar University,
- Prof (Retd) Tridib Chakraborty, IIM-C,
- Prof S Teki, AKN University, Rajahmundry,
- Prof R P Das, Pt Ravi Shankar Shukla University,
- Prof Debasish Sur, Burdwan University,
- Prof B. Parida, Burdwan University,
- Prof B. Mishra, NEHU,
- Prof A Suryanaryan, Osmania University

Industry-

- Director Personnel- Coal India Ltd,
- Director Personnel-Mahanadi Coal Fields Ltd.,
- Director Personnel-Western Coalfields Ltd. and
- Director Personnel- Bharat Cooking Coal Ltd.,
- Chief Vigilance Officer, MCL,
- Head-HR, HINDALCO, Hirakud Project;
- Head HR, L&T Jharsuguda Project;
- VP-HR, Reliance Energy Ltd., Visakhapatnam,

31. Code of ethics for research followed by the departments :-

No Plagiarism, Full academic co-operation, Open guidance irrespective of guides, Open defence of the Ph.D. theses.

32. Student profile programme-wise:

Name of the programme	Applications received	Selected		Pass %age	
		Male	Female	Male	Female
MBA 2010-11	180	49	41		
MBA 2011-12	109	29	34	41.77	58.23
MBA 2012-13	98	25	43	51.76	48.24
MBA 2013-14	87	15	28	25.39	74.61
MBA 2014-15	93	23	47	RA	RA
Ph.D 2013	56	7	3	61.11	38.89
2014	49	6	5	54.55	45.45
2015	34	5	1	RA	RA

Name of the programme	Applications received	Selected		Pass %age	
		Male	Female	Male	Female
Exe. MBA-2010-11	34	21	03	62	6.75
2011-12	25	16	Nil	69.23	Nil
2012-13	35	21	04	64	16
2013-14	18	13	03	70	30
2014-15	10	04	Nil	76.92	Nil

33. Diversity of students

Name of the Programme (refer to question no. 4)	% of students from the same university	% of students from other universities within the State	% of students from universities outside the State	% of students from other countries
MBA-2010-11	76.11	23.89	NIL	NIL
2011-12	67.72	32.28	NIL	NIL
2012-13	71.33	28.67	NIL	NIL
2013-14	69.99	30.01	NIL	NIL
2014-15	73.18	26.82	NIL	NIL
M.Phil.	01.67	98.33	NIL	NIL
Ph.D.2013	40	60		
2014				
2015				
Exe. MBA-2010-11	33.33	45.83	20.83	Nil
2011-12	37.5	37.5	25	Nil
2012-13	40	48	12	Nil
2013-14	31.25	37.5	31.25	Nil
2014-15	50	50	Nil	Nil

34. How many students have cleared Civil Services and Defense Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise. NET- 06

2010-11: nil

2011-12: 02

2012-13: 03

2013-14: 01

2014-15: nil

35. Student progression with respect to the department:

Student progression	Percentage against enrolled
UG to PG	NA
PG to M.Phil.	2015-0.22
PG to Ph.D.(course work)	2013- 0.22, 2014- 08, 2015- 50
Ph.D. to Post-Doctoral	Nil
Employed: Campus Selection	2010-11: Pradan-04, India Infoline-04 2011-12: L&T Ltd.-05, The Telegraph :02, Genpact : 07 2012-13: Nil 2013-14: Sambandh Finservices Pvt. Ltd. : 01 2014-15 : HDFC : 06 2015-16 : L&T Finance, YES Bank, ICICI Prudential, First Insurance, ING Kotak :Result not yet communicated
Employed: Otherthan Campus Recruitment	2010-11 : 05 2012-13 : 06 2013-14 : 06 2014-15 : 05 Go-Cool chain of confectionaries ASSET (Manufacturers and retailers of furniture) Kunal Chicks Pvt. Ltd. (Poultry Farm) Ganesh Movers & Logistics Nalani Mining and Minerals India Pvt. Ltd. Sri Agencies (Steel & Cast Iron)
Entrepreneurs	Sri Ashok Ku. Agrawal Sri Abhisek Bag Sri Sambit Panda and Sri Sampat Panda Sri Ganesh Agrawal Sri SahasranshuSekharDeo Sri Anil Goel

36. Diversity of staff

Percentage of faculty who are graduates	Percentage
Of the same University	57.4%
From other Universities within the State	28.57%
From Universities from other States	14.28%
From Universities outside the country	

37. Number of faculty who were awarded M.Phil., Ph.D., D.Sc. and D.Litt. during the assessment period: Ph.D.- 01(2011) - Dr. D.K. Mahalik, Reader

38. Present details of departmental infrastructural facilities with regard to

a) Library Books (Present Stock Position)

MBA: Regular-5351

EXE-MBA-1943

Journals-

MBA (Regular)- 42

b) Internet facilities for staff and students: **Yes, available**

d) Total number of class rooms: **05**

e) Class rooms with ICT facility: **05**

f) Students' laboratories(Computer): **Yes, with 2:1 ratio**

g) Research laboratories: **Nil**

39. List of doctoral, post-doctoral students and Research Associates: Detailed List appended.

a) **from the host institution/university—**

Prof.B.Satpathy: D.Litt-1, Ph.D.-1,

Prof. P. Gahan: Ph.D.-8.(Working-4)

Prof. A.K. Das Mohapatra: Ph.D-7, Submitted-1(Working-3 including 1 JRF)

Dr.P.C.Tripathy: Ph.D.-1 (Working-4)

Dr.T.K.Das-Ph.D.: 2 (Working-3)

Dr.D.K.Mahalik: Ph.D. (Working-1)

b) **from other institutions/universities –**

Prof. B. Satpathy- Ph.D-4,

Prof. P.Gahan-Ph.D.-1.(Working-2)

Prof. A.K. Das Mohapatra-Ph.D.-7(Submited-1)(Working-2)

Dr.D.K.Mahalik-Ph.D.-(Working-3)

39. Number of PG students getting financial assistance from the university: NIL

40. Was any need assessment exercise undertaken before the development of new programme(s)? If so, highlight the methodology. Yes.

i. M.Phil Course: According to the new Ph.D. Regulation of the UGC for the Ph.D. award, course work has been made mandatory. Since, the course work is same as the 1st semester of M.Phil course, the department considered to open the full fledged M.Phil course of two semester duration in Management to facilitate the students to prepare themselves for the Ph.D. Degree. There is dearth of institutions in India imparting M.Phil. Courses in Management. The students having a M.Phil degree are preferred to be appointed as faculties in different business schools.

iii. Executive MBA (Regular Mode): This degree was started in regular mode to cater to the needs of the working executives who can attend the regular course in week end since there is a pressing need to have this course because of the industrial growth in this region of Odisha.

41. Does the department obtain feedback from

- a. Faculty on curriculum as well as teaching-learning-evaluation? If yes, how does the department utilize the feedback?

Yes. The department's teacher's council regularly evaluates the feedback from the students and teachers relating to curriculum as well as teaching and learning, and the same is incorporated in the Board of Studies meeting to frame the syllabus.

- b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?

Yes, Student feedback is obtained regularly and the comments on staff, curriculum and the teaching are communicated to faculty for improvement and also the same is communicated to the authority.

- c. Alumni and employers on the programmes offered and how does the department utilize the feedback?

Yes. The feedbacks from the ex-students are taken to know the feedback in an unbiased and free thinking. The feedback is utilised for improving the shortfalls.

42. List the distinguished alumni of the department (maximum 10):

Name of eminent aluminises	Designation	Organisation
D.V.S.A.S.N. Murthy	Regional Head, IT	HINDALCO industries Ltd.
Bibaswan Barpanda	Consulting Practice Manager	Oracle Solutions Service India Pvt. Ltd.
Debasish Mishra	Regional Head, East India	MPHASIS
DeekanMehera	Public Relation Officer	MCL
Samir Nayak	General Manager (Projects)	Vedanta
Sumeet Agrawal	Sr. Cosultant	Earnest & Young India Pvt. Ltd.
K.V. Pillai	General Manager (Admn.)	National Highway Authority India Ltd. (NHAI)
Arun Kumar Basa	Cricket Umpire	BCCI Panel
Sriram Chhabra	MD	ARPL (Manufacturer of Pharmaceuticals)
Subrat Subhankar Mohanty	Head, Sales & Marketing, Odisha	MRF Tyres India Ltd.
Ashish Kumar Mund	Head, HR	Manesar Plant, Jay Bharat Maruti Ltd.

43. Give details of student enrichment programmes (special lectures/ workshops/ seminar) involving external experts :

Conducted industry academic interface with Director Personnel CIL, MCL, WCL, Bharat Cooking Coal. Ph.D. Experts are coming off and on for Ph.D examinations; they are invited for delivering seminars to the students and staff. Seminars are also conducted by inviting resource persons.

44. List the teaching methods adopted by the faculty for different programmes. :

Lecture method, case study discussion, group Discussions, Holding quizzes, Presentation, Assignment writing, Class Participation, Internal assessment

45. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

Department's own academic calendar is prepared in consultation with the teacher's council., Internal assessment tests ,quizzes, presentations and case discussions are hold in regular classes where students get opportunity to improve upon their efficiency and learning.

46. Highlight the participation of students and faculty in extension activities.

Students and faculties have participated in Swacch Bharat Abhiyan.

48. Give details of “beyond syllabus scholarly activities” of the department.:

Research papers are published in both national and international level by the M.Phil and Ph.D. students. The MBA students present papers and participate in the seminars and workshops hold in the department.

49. State whether the programme/ department is accredited/ graded by other agencies? If yes, give details.: No

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied. :

New knowledge both basic and applied has been created through advanced research leading to Ph.D. in the areas of Finance, marketing, HR, IT, System and Production. A total of 35 scholars have registered their names for Ph.D. Degree in the last five years out of which 26 candidates have already been awarded with the degree. Scholars awarded with the degree are working in different organisations including academic, industry and defence. Some of the works leading to research over the five years period are:

- Green Marketing in Indian Retail Sector
- Indian Stock Market Volatility – Application of Garch Model
- Inventory Management system in Indian Aviation Industry
- Resource Management through artificial neural network
- Marketing of Refractory Products in Odisha
- Emotional Intelligence as determinant of workplace performance
- Role of Micro Credit Institutions and their impact on socio-economic development
- Traditional Knowledge Management in weaving community in western Odisha
- Evaluation of supply chain management strategies
- Agricultural Marketing in Odisha

51. Detail five major Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strengths:

- Students are admitted through All India Entrance Examination
- Highly qualified faculties are recruited and possess qualification as per UGC and AICTE norms.
- Infrastructure availability is adequate.
- The catchment area of the university is quite large.
- All India Institutions like XLRI, Jamshedpur, BIT, Mesra, IIM, Raipur, IIT, Bhubaneswar, NIT, Rourkela and IIM, Sambalpur are well connected with transportation and communication. So, well qualified and experienced faculties can be invited by the department.

Weaknesses:

- The university is located in a geographical region where the populace is underprivileged.
- The department is running with less number of faculty members than the sanctioned strength given by the UGC.
- Due to locational disadvantage problem and absence of a qualified and trained placement officer, the placement scenario is not encouraging.
- Students coming from rural colleges do not adequately possess communication skill.
- Due to mushroom growth of management institutes in Odisha, the student strength is not encouraging.

Opportunities:

- There is an opportunity to get better quality students as there is no competition from any private universities within the jurisdiction of the university.
- Due to the presence of quite a large number of industries in and around the jurisdiction of Sambalpur University, there is ample scope to open need based courses in the department.
- The department can be substantially gainer if agribusiness course shall be opened since this region is known as the rice bowl of western Odisha.
- The department can go for MOU with foreign universities for academic and research exchange programmes.
- Entrepreneurship for trade in rural artefacts can be taken up by the department.

Challenges:

- The student migration from this locality to mostly other private institutes/ universities of the state or the country.
- Because of the declining job market, the enrolment may decrease in the professional course like MBA.
- Mushroom growth of management institutions in Odisha.
- Management institutions imparting sectoral MBA Programmes, such as MBA (International Management), MBA (Energy Management), MBA (Telecommunication), MBA(Aviation) may drain out the potential general management students.

- Improper growth of industrial development, such as development of only mineral based industries and absence of manufacturing and service organisations may lead to non-availability of diversified managerial jobs.

52. Future plans of the department.

The department would like to open MBA Programmes in sectoral management in future, such as, MBA (Disaster Management), MBA (Environment Management) in collaboration with Environmental Science Department and MBA (Resource Management) in collaboration with Earth Science Department of the University and MBA (Agribusiness) with the support of the faculty members from agriculture college, Chiplima (OUAT).

Looking into the declining job market, the students shall be motivated to go for entrepreneurship and for that the department would open up an entrepreneurship cell to cater to the needs of the different P. G. Departments.

Head
Department of Business Administration

Annexure

Publications of Department of Business Administration (2010-15)

- Das Mohapatra A.K., Mishra, Priti.S (2010). Relevance of Emotional Intelligence for Effective Job Performance: An Empirical Study'Vikalpa', The Journal of Decision Makers, Vol.35, No.1, pp.53-61, International ISSN- 0256-0909.
- Das T. K. (2010). National Seminar. P. G. Department of Economics, Sambalpur University, 21st and 22nd March Devolution to Orissa through the Thirteenth Finance Commission
- Das T.K and Mishra, L. (2010). Power Sector Regulatory Governance in Orissa Icfai University Journal of Applied Economics Vol. IX, No. 1, January, Pp. 127-137, National ISSN: 0972-6861
- Das T.K. and Mishra, L. (2010). Current Issues in Indian Agriculture, (Ed.) J. Lenka Convergence in Agriculture & Inclusive Growth: An Empirical Analysis of States of India Serial Publication, New Delhi , Pp. 83-104 ISBN: 978-8183872553
- Das, T.K. (2010). India: Growth sans Development: An Actionable Agenda The Indian Economic Review Volume VII, Quarterly Issue, Pp. 72-80, National
- Das, T.K. and Mishra, L. (2010). Including Agriculture in Sustaining Economic Growth of India Icfai University Journal of Applied Economics Vol. IX, No. 4, Pp. 67-84, National ISSN: 0972-6861
- Gahan, P. and Mantri, J.K. (2010) Volatility Estimation using Extreme – Value – Estimators and MLP Model, International Journal of Computer applications, U.S.A Vol. 10, pg-1-4,
- Gahan, P. and Mantri, J.K. (2010). Artificial Neural Networks – An Application to Stock Market Volatility International Journal of Science & Technology, India Vol. 2, pg-1451-1460, International ISSN -0975-8887, IF-0.835
- Gahan, P. and Mohanty, M.K. (2010). Selection of Supplier Evaluation Criteria: From the Perspective of Triple Bottom Line Theory and Application of Factor Comparison Method International Journal Of Research In Commerce & Management, India Vol. No. 2, , pg-80-91, International ISSN -0975-5462, IF-3.14
- Mahalik, D.K. (2010). “A Study on Spiritual Tourist Site Selection under Multi-criteria” South Asian Journal of Tourism & Heritage,(International Referred Research Journal), , ISSN: 0974-5432,January, 2010, Vol. 3, No. 1 3rd issue. Center for Tourism and Heritage Research, Dept of Commerce, Ajmer Vol. 3, No. 1 3rd issue.
- Mahalik, D.K. (2010). “Information Technology Implementation Prioritization in Supply Chain: An Integrated Multi Criteria Decision Making Approach” International Journal International Journal of Information system and Supply Chain Management, ISSN: **1935-5726**, Vol-3, Issue:4, Oct-Dec,2010,pp 89-94. Published by An Official Publication of the Information Resources Management Association, Montclair State University, USA. Vol-3, Issue:4, 89-94
- Mahalik, D.K. (2010). A case Analysis on Comparative evaluation of SCM” edited book Marketing in the Emerging Market, Excell Book, pp 394-401, Excell Book, New Delhi, pp 394-401,
- Mahalik, D.K. (2010). CASE STUDY on “Reducing Carbon Emissions through Videoconferencing :An Indian Case Study” Category: ICTs and Climate Change

Mitigation, Climate Change, Innovation & ICTs Project, Centre for Development Informatics (CDI), University of Manchester, UK , With the support of the International Development Research Centre (IDRC). Centre for Development Informatics (CDI), University of Manchester, UK

- Mahalik, D.K. (2010). Efficiency Measurement Using DEA and AHP: A Case Study on Indian Ports” *Journal of Supply Chain Management*, The ICFAI University Press, ISSN :0972-9267, March & June, 2010, Vol.7 No.1&2. The ICFAI University Press, Hyderabad, Vol.7 No.1&2.
- Mahalik, D.K. (2010).”Outsourcing in e-governance: A multi criteria decision making approach” *Journal of Administration and Governance*,Vol-5, No-1,July-2010, Titled ISSN-1834-352X,pp-24-35.published by School of Management, RMIT University, 239 Bourke Street, Melbourne, VIC 3000, Australia.published by School of Management, RMIT University, 239 Bourke Street, Melbourne, VIC 3000, Australia. Vol-5, No-1, 24-35
- Mantri, K. , Naik, B. B. and Gahan, P. (2010). Soft Computing in Capital Market “Artificial Neural Networks: An Application to Stock Market Volatility” Universal Publisher, U.S.A (International Edition) J 179-193, 978-1-62734-503-3 World Finance Symposium, 2012, China
- Satpathy, B. (2010). Spiritual Intelligence from the Bhagavad-Gita for Conflict Resolution *International Journal of Indian Culture and Business Management* Vol. 3, No.4, 2010, pp.449 – 465 *International* ISSN online: 1753-0814 ISSN print: 1753-0806
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