



Name : Prof.(Dr.) Bijayananda Behera
Designation : Associate Professor cum Principal
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Date of Birth : 27.05.1966
Date of Joining : 16.062009

Name:Prof.(Dr.) Bijayananda Behera **Designation:** Associate Professor
requalification: M.A.,LL.M.,P.G.D.M and Ph.D **Specialization:** Labour Law, Intellectual Property Law, Environment Law and Law relating to Child and Women

QUALIFICATION

M.A.,LL.M.P.G.D.M and Ph.D

TEACHING EXPERIANCE

- A More than 27 Years
- B U.G experience 23 Years
- C P.G experience 04 Years

Graduate Level : Twenty Three years
Business Law, Labour Law, Intellectual Property Law,
ADR Laws

Post Graduate Level : Four years
Constitutional Law, IPR Laws

1. Issues and Problems relating to Children, Labour, IPR, Environment Degradation and Downtrodden People

Ph.D. Candidates : Completed: 05

**M.Tech./M.Phil.
Candidates**

Continuing:06 (01 Scholarship)
: Completed:
12-LL.M
Continuing:
03-LL.M

PROFESSIONAL BODIES

Member of Indian Law Institute, New Delhi

ADDRESS FOR COMMUNICATION

Present

At- A. N. Guha Lane, Arya Samaj Road,
Bibek Card Gali, Sambalpur
Po- Sambalpur
Town- Sambalpur
Pin-768001

Permanent

At- Pareswora Sahi, JOBRA
Po-College Square
Town- Cuttack
Dist. Cuttack
Pin- 753003

OTHER INFORMATION

Pursuing LL.D degree under the Sambalpur University

EXTRA RESPONSIBILITY

- I. Director “ Centre of Industrial Relation & Personnel Management” of Sambalpur University
- II. Coordinator of LL.M 2 Years(Self Financing) Course

SEMINAR/SYMPOSIA/SHORT TERM PROJECT ORGANISED

Seminar National Level 27

Seminar State Level 15

Published Article

1. “Human Right Violation and Domestic Workers in India: Need of Hour to a Separate Legislation”, International Journal of Creative Research Thoughts, A Peer Reviewed and International Journal, Page no 948-954, Vol. No- 11, Issu-4 April 2023 ISSN: 2320-2882.

2. "Reproductive Autonomy of Surrogate Mothers : A Constitutional Perspective Author"- Priyotisha Debroy & Dr. Bijayananda Behera. Peer Reviewed Journal Page 127-133, Vol. No- 10, Issu-4 April 2023 ISSN: 2393-8358.
3. "Empowering Women Through Upgrading Girls' Marriage Age", THIRD CONCEPT- UGC listed journal Page No- 18-20, Vol-36, April, 2023, ISSN no 0970-7247.
4. "Need to Check Domestic Violence with Reference to State of Odisha" ADVOLREM, International Law Journal, 2019 Page 17-23 Vol.6 ISSN no-2348-5485 UGC Listed Journal,
5. "Elimination of Bonded Labour is Need of Hours (Special Reference to State of Odisha" International Law Journal, 2018, Page 17-21, Vol-5, ISSN no. 2348-5485, UGC Listed Journal.
6. "Challenges in Effective Implementation of Corporate Social Responsibility", VSRD, International Multi. Journal, 2018, Page. 185-191, Vol. 9, ISSN no. 2319-2216, UGC Listed Journal.
7. "A Critical Analysis of Gram Nayalaya Act" VSRD, International Multi. Journal, 2018, Page. 45-48, Vol. 9, ISSN no. 0976-7967, UGC Listed Journal.
8. "Employees Absenteeism Effect in the Industrial Undertaking", International Journal of Research and Analytical Reviews Publication Year-2018, Page. 101-109, Vol. 5, ISSN-2349-5138, UGC Listed Journal
9. "Issues and Challenges for Good Corporate Governance in Indian Perspective" VSRD, International Multi. Journal, 2017, Page. 299-306, Vol. 8, ISSN no. 0976-7967, UGC Listed Journal.

BOOKS PUBLISHED

1. Books Authored – "Slums Dwellers in India", Single Author OJR Publishing Company, Cuttack, 2015, ISSN no. 978-93-921116-6-7, Publish Year. 2013,
2. "Modern Labour Laws and Industrial Relations", Single Author OJR Publishing Company, Cuttack, 2013, ISSN no. 978-93-921116-5-0, Publish Year. 2013,

3. Books Authored – “Theory and Practices of Employees Compensation”, Single Author OJR Publishing Company, Cuttack, 2015,ISSN no. 978-93-85571-00-8, Publish Year. 2015,
4. Books Authored – “Theory and Practices of Industrial Democracy”, Single Author OJR Publishing Company, Cuttack, 2015,ISSN no. 978-93-85571-02-21, Publish Year. 2015,
5. Books Authored – “Social Security Measures for Unorganised Workers”, Single Author OJR Publishing Company, Cuttack, 2015,ISSN no. 978-93-85571-06-0, Publish Year. 2015,
6. Books Authored –Books Authored – “Legitimate Expectation of Workers”, Single Author OJR Publishing Company, Cuttack, 2015,ISSN no. 978-93-85571-04-6, Publish Year. 2015 and
7. Books Authored – “Right to Work and Industrial Relations”, Single Author, National Law Publications, Prayagraj, Utar Pradesh, ISSN no. 978-81-951454-0-7, Publish Year. 2021,