



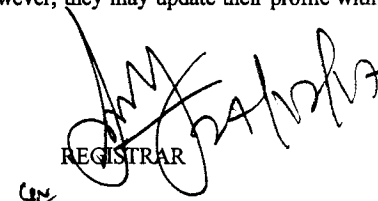
SAMBALPUR UNIVERSITY
JYOTI VIHAR, BURLA, SAMBALPUR, ODISHA, 768019
www.suniv.ac.in

Sl. No.	Advertisement No. & Date	Department/Constituent College	Name of the Post/Number of Post/Category			Total
			Professor	Reader	Lecturer	
1	9505/Estt-III Dt. 27-12-2017	Anthropology	--	1 (ST-1)	--	1
2	9506/Estt-III Dt. 27-12-2017	Business Administration	1 (ST-1)	2 (UR-1-W) (SC-1)	1 (UR-1-W)	4
3	9507/Estt-III Dt. 27-12-2017	Chemistry	--	--	3 (UR-1-W) (ST-1) (SC-1*PWD-LD or CP)	3
4	9508/Estt-III Dt. 27-12-2017	Computer Sc. & Application	1 (UR-1*PWD-BL or LV)	--	1 (UR-1)	2
5	9509/Estt-III Dt. 27-12-2017	Earth Science	--	1 (UR-1)	--	1
6	9510/Estt-III Dt. 27-12-2017	Economics	1 (ST-1)	2 (UR-1) (ST-1)	--	3
7	9511/Estt-III Dt. 27-12-2017	English	--	1 (ST-1*PWD-BL or LV)	1 (SC-1)	2
8	9512/Estt-III Dt. 27-12-2017	History	1 (UR-1)	3 (UR-1*PWD-HI) (ST-1) (SC-1)	2 (UR-1-W)(ST-1)	6
9	9513/Estt-III Dt. 27-12-2017	Home Science	1 (UR-1)	--	--	1
10	9514/Estt-III Dt. 27-12-2017	Law	--	1 (ST-1)	--	1
11	9515/Estt-III Dt. 27-12-2017	Library & Info. Sc.	--	1 (UR-1)	--	1
12	9516/Estt-III Dt. 27-12-2017	Life science	1 (UR-1)	2 (UR-1) (UR-1-W)	1 (SEBC-1)	4
13	9517/Estt-III Dt. 27-12-2017	Mathematics	--	--	2 (ST-1) (SC-1)	2
14	9518/Estt-III Dt. 27-12-2017	Odia	--	1 (UR-1)	1 (UR-1*-W) (PWD-LD or CP)	2
15	9519/Estt-III Dt. 27-12-2017	Physics	--	1 (UR-1-W)	2 (UR-1-W)(SC-1)	3
16	9520/Estt-III Dt. 27-12-2017	Political Science & Public Administration	--	1 (ST-1)	--	1
17	9521/Estt-III Dt. 27-12-2017	Sociology	--	--	1 (ST-1)	1
18	9522/Estt-III Dt. 27-12-2017	Statistics	1 (UR-1)	--	1 (ST-1)	2
19	9523/Estt-III Dt. 27-12-2017	L.R.Law College, Sambalpur	--	--	2 (ST-1) (SC-1)	2
Total			07	17	18	42

UR=Un-Reserved W=Women SC=Scheduled Caste ST= Scheduled Tribe PWD-Person with Disability BL-Blindness HI-Hearing Impaired LV-Lower Vision, LD-Locomotor Disability CP- Cerebral Palsy

N.B:

- All the teaching posts involve conducting/guiding /directing research / consultancy and other duties to be assigned by the authority in addition to teaching.
- Applications received by Speed Post/ Registered Post within due date only shall be entertained.
- The candidates who applied in response to earlier Advertisement, may not apply again. However, they may update their profile with application to the undersigned within due date.
- Last date of receipt of application is **31-01-2018** (By Speed Post/Registered Post only).
- Addendum/corrigendum, if any, shall be posted only on the University website.


REGISTRAR

II- Eligibility, Qualification, Experience and Pay Scales:

1) PROFESSOR

(Scale of Pay- Rs. 37,400- Rs. 67,000, with AGP of Rs. 10,000/-)

A.

- i. An eminent scholar with at least 55% marks at the Masters level or equivalent and with a Ph.D. degree in the concerned/allied/relevant discipline and having published work of high quality and actively engaged in research with evidence of published work with a minimum of 10(ten) publications in referred/peer-reviewed journals, and as books and/or research/policy papers.
- ii. A minimum of 10 years of experience in teaching in University/ Colleges and /or research at the University/National-level Institutions/industries, including experience of guiding candidate at research doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses and technology- mediated teaching learning process.
- iv. **A minimum Academic Performance Indicator (API) scores required is 75 in Category-I, 15 in Category-II (Category- I + Category-II minimum required score is 100) and 400 points in Category -III as stipulated under the Performance Based Appraisal system (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013, 2016 etc.**

OR

- B.** An outstanding scholar with established reputation who has made significant contribution to the field of knowledge in the concerned/allied/relevant disciplines, to be substantiated by credentials.

1-A) PROFESSOR (Business Administration)

(a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

(b) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

(c) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

- i. **A minimum Academic Performance Indicator (API) scores required is 75 in Category-I, 15 in Category-II (Category- I + Category-II minimum required score is 100) and 400 points in Category -III as stipulated under the Performance Based Appraisal system (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013, 2016 etc.**

(d) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D consultancy and related activities.

2. READER

(Scale of Pay- Rs. 15,600-Rs. 39,100, with AGP of Rs. 8,000/-)

- I. Good academic record with a Doctoral Degree in the concerned/allied/relevant disciplines.
- II. The candidate should possess at least 55% of the marks or an equivalent grade in the seven-point scale with letter grades, O, A, B, C, D, and E & F at the Master's Degree Level.
- III. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Lecturer/Assistant Professor in a University, College or Accredited Research Institution/Industry with evidence of published work.
- IV. A minimum of five publications in referred/peer-reviewed journals, and as books and/or research/policy papers.
- V. **A minimum Academic Performance Indicator (API) scores required is 75 in Category-I, 15 in Category-II (Category- I + Category-II minimum required score is 100) and 300 points in Category -III as stipulated under the Performance Based Appraisal system (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013, 2016 etc.**

2-A) READER (Business Administration)

(a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

(b) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

(c) A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching / industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / Assistant Professor.

A minimum Academic Performance Indicator (API) scores required is 75 in Category-I, 15 in Category-II (Category- I + Category-II minimum required score is 100) and 300 points in Category -III as stipulated under the Performance Based Appraisal system (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013, 2016 etc.

D. Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research, industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3- LECTURER

(Scale of Pay- Rs.15, 600-39,100/- with AGP of Rs. 6,000/-.)

- i. Good academic record as defined by the university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturer/ Assistant Professor conducted by the UGC, CSIR etc.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) the candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Lecturer or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil / Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET" for recruitment and appointment of Lecturer / Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions: -

- (a) Ph. D. degree of the candidate must have been awarded in regular mode only.
- (b) Evaluation of the Ph.D thesis must have been done by at least two external examiners.
- (c) Candidate should have published two research papers out of which at least one in a refereed journal from his/her Ph.D. work;
- (d) The candidate should have presented two papers in seminars/conferences from out of his/her Ph.D work;
- (e) Open Ph.D. viva-voce of the candidate must have been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)/Chairman, PG Council of the Institution, as the case may be.

(iv). NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC/CSIR.

3-A. LECTURER (Business Administration)

1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

2. UGC-NET is the minimum eligibility condition for recruitment for appointment of Lecturers provided, however, the candidates, who are or have been awarded Ph.D. degree in compliances of the UGC (Minimum Standards and Procedure for award of Ph.D. degree) Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Lecturer.

Further, the award of degrees to candidates registered for the M.Phil / Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET" for recruitment and appointment of Lecturer / Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions: -

- a) Ph. D. degree of the candidate must have been awarded in regular mode only.
- b) Evaluation of the Ph.D thesis must have been done by at least two external examiners.
- c) Candidate should have published two research papers out of which at least one in a refereed journal from his/her Ph.D. work;
- d) The candidate should have presented two papers in seminars/conferences from out of his/her Ph.D work;
- e) Open Ph.D. viva-voce of the candidate must have been conducted.

(b) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)/Chairman, PG Council of the Institution, as the case may be.

Desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Paper presented at Conferences and / or published in refereed journal.

N.B.-1.

For the post of Professor, Reader and Lecturer the following relaxations are allowed:

1. At least 55% in marks in Master's Degree Level or an equivalent Grade of 'B' in the seven-point scale with letter grades, O, A, B, C, D, and E & F.
2. A relaxation of 5% of the marks at the master's level (from 55% to 50%) may be provided for the Scheduled Caste/Scheduled Tribe/Persons with Disabilities category.
3. A relaxation of 5% of the marks (from 55% to 50%) may be provided to the Ph.D. degree holders, who have passed their Master's Degree prior to 19 September, 1991.
4. A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Lecturer may be provided to the candidates who have cleared the JRF Examination conducted by UGC/CSIR only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%.
5. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

N.B.-2 General Instructions:

1. The prescribed application form and other information can be downloaded from the Sambalpur University website www.suniv.ac.in. The filled-in application form signed by the candidates must be submitted along with a **Bank Challan of Rs.700/- (Rs.350 for ST, SC and Women)** drawn in favour of the 'Comptroller of Finance, Sambalpur University', payable at State Bank of India, Jyoti Vihar Branch, Burla, Odisha in **SBI Jyoti Vihar, Burla, Power Jyoti A/C No. 34139360373**. Applications without the Bank Challan shall not be considered. The 'University Copy' of the Challan should be attached with the application. **No fee for PWD Candidates.**
2. The application form duly filled in by the candidate must be supported by self -attested copies of all certificates, mark sheets, evidence of UG & PG teaching, research experience and production of Ph.D., copies of published articles, certificate containing the record of date of birth and other documents as per the University Statutes.
3. Candidates are required to submit **seven copies of filled-in Application forms and summary Sheets** in the prescribed format with seven sets of self attested photocopies of certificates, mark sheets, research publications and other documents. However, **one set of application form along with a set of attested photocopies of certificates, mark sheets and published articles, etc. shall be submitted through proper channel (in case of in-service candidates).**
4. **The application through Speed Post/ Regd. Post must reach the Registrar on or before 31-01-2018. Application received beyond the last date by or in any other mode will not be entertained. Application submitted not in the University prescribed format shall also be summarily rejected.**
5. **Candidates for the post of Professor and Reader are required to submit the API Score Card in the prescribed format along with the application form. For detail of the API score please refer to the UGC Notification No. F.1-2/2009/EC/PS Dated 13.06.2013 and subsequent amendment of UGC No.F.1-2/2016 (PS/Amendment) 04.05.2016 (published in Gazette of India vide No.196 dt. 10.05.2016).**
6. Candidates are required to attend the Interview, on their own expenses. No TA/DA etc. shall be paid for the purpose. They may be required to report one day before for verification of API score/other documents.
7. Candidates are required to produce their original Certificates and Mark sheets/testimonials/documents for verification at the time of interview.
8. **Candidates belonging to SC/ST category must furnish the valid Certificate ISSUED BY THE COMPETENT AUTHORITY OF GOVT. OF ODISHA.**
9. Applications of the in-service candidates are liable to be rejected, if not routed through the concerned employer. However, if they fail to do so, they have to produce NOC of the employer at the time of interview. However, candidates may submit advance copies of the application to save delay.
10. In-service candidates should ensure that CCRs/Performance Appraisal Report of last five years are received by the Registrar of the University confidentially at least **05 days before** the date of interview failing which they may not be awarded the marks/credits towards CCRs as provided in the University Statutes.

11. Candidates should enclose separate certificates from the head of the institution in support of the number of years of P.G.Degree/Honours and/or general teaching experience reflecting the period with date and name of the institution.
12. Selected candidates will be required to join the posts within one month from the date of issue of the appointment order unless otherwise permitted specifically.
13. The candidates recruited as teachers must have to stay in the University accommodation in the Campus (if the same is available).
14. The candidate needs to authenticate each page of the application form and enclosures by his/her **full signature on each page**.
15. Applications received in incomplete form or not in prescribed format shall be rejected.
16. Issue of this advertisement or holding interview does not make it binding on the part of the University to call a candidate for the interview or to give appointment.
17. All correspondence relating to the appointment shall be made to the Registrar by designation and not by name.
18. Marks in a particular item shall be awarded only if supported with relevant certificate from the competent authority and up to the satisfaction of the authority/Selection Committee.
19. The University reserves the right to shortlist eligible candidates or to cancel the entire process of interview/selection process without assigning any reason thereof.
20. Canvassing in any form will amount to disqualification.
21. Last date of receipt of duly filled in Application Form by Speed Post/Registered Post in the Registrar's office only is **31-01-2018**
22. The sealed Envelope containing the application should be **super scribed** with the Name of the Department /College and Post applied for in Block letters.

REGISTRAR

Memo No.9524/Estt.III Date: 27.12.2017

1. All Heads of University P.G.Departments, Jyoti Vihar/Chairman, P.G.Council with a request to display the advertisement in the Notice Board.
2. All Officers of Sambalpur University.
3. Notice Board, Sambalpur University.
4. Director, SUIIT.
5. Registrars of all UGC recognized Universities in India.
6. The Director, Employment, Odisha, Unit-III, Bhubaneswar-1 with five copies of Advertisement for information and necessary action.
7. The Employment Officer, University Employment Information and Guidance Bureau, Sambalpur University.
8. Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi for information.
9. 30 copies to Estt.III Section.
10. The Director, e-Governance Nodal Centre, Sambalpur University, Jyoti Vihar to display the advertisement and other details in the University website immediately.

REGISTRAR

Memo No.9525/Estt.III Date: 27.12.2017

Copy along with a copy of the Advertisement is forwarded for information to:-

1. The Principal Secretary to Hon'ble Chancellor, Sambalpur University, Raj Bhawan, Bhubaneswar-751008
2. Addl. Chief Secretary to the Govt., Department of Higher Education, Bhubaneswar, Odisha 751001
3. The Director, Higher Education, Odisha, Bhubaneswar-1.

REGISTRAR