



Department of Education

Sambalpur University, Jyoti Vihar, Burla, Sambalpur-768019

Letter No. 79/EDN

Date: 22/09/2026

WALK-IN INTERVIEW

For Engagement of Guest Faculty (Assistant Professor) in Education to be held on 24.09.2026.

Venue of Interview: Department of Education

Reporting Time: 10.00 AM

Documents Required:

1. Bio-data in the prescribed format available on the University website.
2. Original mark sheets and certificates of all examinations.
3. Original evidence of teaching experience, if any.
4. Original UGC (NET) Certificate (if passed).
5. Original Ph.D. Degree Certificate (if passed).
6. Original copies of all research publications.
7. One set of self-attested photocopies of all above documents arranged in ascending order.
8. One recent colour passport-size photograph.

1. Educational Qualifications: As per UGC Guidelines, 2018. In case of non-availability of candidates having Ph.D./NET qualification, candidates with Post-Graduate Degree and good academic record will be considered.

2. Tenure of Engagement

a. The tenure shall be up of faculty under this arrangement shall be upto Dt. 31.12.2026 or till the vacancy is filled in a regular manner, whichever is earlier.

b. Continuation shall be subject to satisfactory performance during quarterly review.

c. The arrangement is purely temporary and shall not confer any right to regular/contractual/ad-hoc appointment.

3. Honorarium

Honorarium shall be paid to faculties under this arrangement as per the details given below:

Sl. No	Post	Work Assignment	Honorarium per Month (in Rs.)
1.	Assistant Professor (Guest Faculty): (Candidates with Ph.D. degree engaged for PG courses against vacant Assistant Professor posts)	Teaching. If more than 40 classes are taken in a month, the faculty must undertake administrative assignments assigned by the University from the following month onwards.	₹1,000 per class; Maximum 60 classes/month; Maximum ₹60,000 per month (Max.)
2.	Assistant Professor (Guest Faculty): (Candidates without Ph.D. qualification for PG/UG courses against vacant Assistant Professor posts; preference to NET-qualified candidates)	Teaching. If more than 40 classes are taken in a month, the faculty must undertake administrative assignments assigned by the University from the following month onwards.	₹750 per class; Maximum 60 classes/month; Maximum ₹45,000 per month (Max.)

*** No other allowances or financial benefits are admissible to Guest Faculties.**

1. The candidates engaged against post of Guest Faculty will be allowed to avail 10 days leave in a year.
2. The payment of all statutory taxes including the income tax will be the sole responsibility of the Guest Faculties.
3. All statutory deduction including Tax deduction at source (TDS) will be deducted by the University against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.

4. Duties and Responsibilities of Engaged Faculties:

- Academic work like teaching courses, conducting examination and research guidance. They will be entitled to guide research projects of UG and PG students. However, in case of research projects or guiding Ph.D., they will be eligible to become Co-guides depending on their qualifications and experience.
- Conducting research and/or taking up sponsored research projects as per the rules and regulations of the funding agency.
- Launching continuing education program in new and emerging areas.
- Organizing/attending National/International Conferences, Seminars, Symposia, Workshops with a co-organizer from the University/college but without any financial commitment from the University.
- Undertaking knowledge-based advisory/consultancy assignments in accordance with the University guidelines.
- Accepting invitations and delivering guest lectures at other institutions.
- Participation in academic/research Committees at the University and elsewhere, when required.
- However, they shall not be eligible for holding administrative or financial responsibilities.

5. Tentative Vacancy Position

Sl. No	Department/Subject	Assistant Professor (Guest Faculty)
1	Education	02

6. Mode of Selection

- a. The selection of candidates for recruitment to the posts of Guest Faculty shall be made on the basis of evaluations as under:
 - I. General Career (i.e. HSC, Intermediate, Degree etc.): 30 Marks
 - II. Research Degree (i.e. M.Phil., Ph.D. etc.): 20 Marks
 - III. Demo Class: 15 Marks (Maximum)
 - IV. Research Publication: 15 Marks

(10 marks for International Journals,
05 marks for National Journals)

 - V. Viva-Voce: 20 Marks
- b. The duration of Demo Class will be 05-10 minutes.

7. Addendum/Corrigendum, if any, shall be posted only on the University website.

Memo No. 80(2)EDN

1. The Chairman, P.G. Council, Sambalpur University.
2. The Director, e-Governance Nodal Centre, Sambalpur University, Jyoti Vihar, to display the advertisement and other details on the University website immediately.

Rubel
22.9.2026
Coordinator

Dept. of Education

Date: 22/09/2026

Rubel
22.9.2026
Coordinator

**M.A Education
Deptt. of Education
Sambalpur University**