

Sarika Sahu

Senior Research Fellow

Department Of Business Administration

Email ID: sarikasahu193@gmail.com

ORCID ID: 0009-0003-9612-0364

LinkedInID: [https://www.linkedin.com/in/sarika-sahu-](https://www.linkedin.com/in/sarika-sahu-140052184/)

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1	<b>Name of the PhD Research Scholar</b>	Sarika Sahu				
2	<b>Contact Details (with mail ID))</b>	At- Basant Vihar, Burla, Sambalpur, Odisha, India, Pin-768019, Mail ID- <a href="mailto:sarikasahu193@gmail.com">sarikasahu193@gmail.com</a> , Mob- 8457807833				
3	<b>PhD Registration Number</b>	117/2021/MANAGEMENT				
4	<b>Name of the Nodal Centre &amp; Address</b>	Department of Business Administration, Sambalpur University, Jyoti Vihar , Burla, Sambalpur, Pin-768019				
5	<b>Name of the Supervisor(s)</b>	Prof. Dr. Biswajit Satpathy				
6	<b>Details of the Funding Agency</b>	UGC- NET-JRF				
7	<b>Title of the Research Work</b>	<b>“GREEN HUMAN RESOURCE MANAGEMENT POLICIES AND PRACTICES FOR SUSTAINABLE BUSINESS ENVIRONMENT: A CASE STUDY OF SAMBALPUR AND JHARSUGUDA DISTRICTS OF ODISHA”</b>				
8	<b>Brief Abstract of the Research Work(250 Words)</b>	<p>The discipline of Human Resource Management has not been immune from the social concern of deteriorating environment that has been developed in past few decades. Issues and challenges regarding environmental health are rising anonymously due to some industrial activities. However, industrialization has created a drastic change in rejuvenation and transformation all over the world, at the same time there is a need for sustainable development. In this contemporary world the concept of Green Human Resource Management and business sustainability have emerged as significant areas of research originated from sustainable Human Resource Management. The HR functions become the driver of environmental sustainability within the organization by specifying its practices and policies with sustainability goals. Green HRM practices such as green recruitment, green training and development, green performance management and many more, are studied from various empirically tested research worldwide and taken into consideration in the study. The evaluation of green human resource management policies and practises for accomplishing business goals in the Odisha districts of Jharsuguda and Sambalpur is the study's main goal. In order to lessen the rapid depletion of non-renewable resources and their detrimental effects on society, the study will be carried out using both primary and secondary data. It also emphasises the influence of Green Human Resource Management and its practices as a competitive advantage. This will enable HR professionals, managers and business owners to implement these green HRM practices which will enhance environmental as well as corporate sustainability.</p>				
9	<b>Progress of Research Work(Stage)</b>	Primary data collection				
10	<b>Research Experience</b>	2 years and 4 months.				
11	<b>Teaching Experience</b>	3 month teaching experience in Gangadhar Meher University as a contractual lecturer in HRM Specialization.				
12	<b>Corporate Experience</b>	13 months of corporate experience in administration and management.				
13(A)	<b>Journal Publication</b>					
<b>Year</b>	<b>Author</b>	<b>Co-Author</b>	<b>Title</b>	<b>Name of the Journal</b>	<b>Publisher</b>	<b>Volume/Issue</b>

2022	Sarika Sahu	Biswajit Satpathy	“Green Human Resource Management for sustainable business environment: A model based on balanced scorecard approach”	International Research Journal of Management Sociology and Humanities ISSN-2277-9809	Isara Solution	Volume-13/Issue-12
<b>13(B)</b>	<b>Magazine Publication</b>					
<b>13</b> ( <b>C</b> )	<b>Book Chapter Publication</b>					
<b>13</b> ( <b>D</b> )	<b>Book Publication</b>					
<b>13</b> ( <b>E</b> )	<b>Conference Proceedings Publication</b>					
30 <sup>th</sup> -31 <sup>st</sup> May 2022	Sarika Sahu	Biswajit Satpathy	“Green Human Resource Management for Sustainable Business Environment: A Conceptual Framework”	International Conference on Sustainability: Research, Education and Practice	Kripa Drishti Publications <a href="https://www.kdpublications.in">https://www.kdpublications.in</a>	ISBN: 978-93-94570-22-1
<b>13</b> ( <b>F</b> )	<b>Case Publication (with Teaching Notes)</b>					
<b>13</b> ( <b>G</b> )	<b>Conference Presentations</b>					
<b>Date</b>	<b>Author</b>	<b>Co-author</b>	<b>Title</b>	<b>Name of conference</b>	<b>Organiser</b>	
30 <sup>th</sup> -31 <sup>st</sup> May 2022	Sarika Sahu	Biswajit Satpathy	“Green Human Resource Management for Sustainable Business Environment: A Conceptual Framework”	International conference on sustainability: Research, education and practice	Department of Management Birla Institute of Technology Mesra, Jaipur, Lalpur, Noida, Patna.	
2 <sup>nd</sup> -3 <sup>rd</sup> December 2022	Sarika Sahu	Biswajit Satpathy	“ Green Human Resource Management Approach: A pathway towards embracing green initiative in Indian organizations”	National conference on “Decision making in disruptive era”	Dept of Business Administration, Sambalpur University.	
24 <sup>th</sup> and	Sarika Sahu	Biswajit Satpathy	“Green Human Resource Management for sustainable	24 <sup>th</sup> National conference on	Srusti Academy of Management, BBSR.	

25 <sup>th</sup> Febr uary 2023			business environment: A model based on balanced scorecard approach”	“Industry 4.0: Reinventing Business Management Practices for Organizational Effectiveness”		
<b>1</b> <b>4</b>	<b>FDPs attended</b>					
<b>1</b> <b>5</b>	<b>Professional Associations &amp; Recognition</b>					
Got best presenter award in 24 <sup>th</sup> National conference on “Industry 4.0: Reinventing Business Management Practices for Organizational Effectiveness” held on 24th and 25 <sup>th</sup> February 2023 organized by Srusti Academy of Management, BBSR on the topic, “Green Human Resource Management for sustainable business environment: A model based on balanced scorecard approach”						