

## RESEARCH SCHOLAR DETAILS



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<b>Title of the Research Topic</b>	<b>ROLE OF ORGANIZATIONAL LEARNING AND INNOVATION FOR ORGANIZATIONAL PERFORMANCE: A STUDY OF ROURKELA STEEL PLANT</b>

***ROLE OF ORGANIZATIONAL LEARNING & INNOVATION FOR ORGANIZATIONAL PERFORMANCE: A STUDY OF ROURKELA STEEL PLANT***

The business environment is changing from leveraging capital dominance to knowledge superiority. Technological penetration, Innovation Capabilities and Organizational Learning (OL) become the biggest challenge in Indian organizations. The dynamics of environmental changes in the present time has become more complex in managing organizational effectiveness. Thus to deal with this issue in the management field, we are always seeing new ideas. Necessary to implement such ideas, the organizations create basic changes in their management and learning methods that is always ready to learning and new ideas embrace for adapt with changes. The ignorance of developing learning culture in the organization along with the continuous Innovative practices are creating a serious problem for effective Organizational Performance. Therefore it is an attempt to justify the significance of OL & Innovation for Organizational Performance. The main objective is to explore the role of organizational learning and innovation for effective organizational performance in Rourkela Steel Plant. In this study both secondary as well as primary data has been used and for the evaluation of data we have used Partial Least Squares Structural Equation Modeling (PLS SEM).

**Progress of the Research Work** | Data Analysis and Interpretation

### Participations and Presentations in Seminars/Conferences/Workshops

SL no.	Seminar/ Conferences/ Workshops	Name of the seminars/Conferences/ Workshops	Title of the Paper	Venue	Date
01	International Conference	13 <sup>th</sup> Annual ISDSI Conference 2019	Role of Organizational Learning and Knowledge Management for Employee Empowerment	IIM, Sambalpur	27-30 Dec.2 019
02	International Seminar	International Seminar on Recent Trends in Management, Commerce & Social Sciences (RTMCSS-2018)	Organizational Climate and Re-skilling Workforce: A Study in Indian Context	RIMS, Rourkela	20 <sup>th</sup> Sept. 2018
03	National Seminar	Sustainable Management Practices: Concepts and Emerging Trends	Organizational Cultural Dynamics for Enterprise: An Assessment	Sambalpur University	10th & 11th Mar. 2018
04	National Seminar	Entrepreneurship Development: Policies & Strategies (NSEDP-2019)	An Analysis of Relationship Between the Organizational Culture and Organizational Learning	Gangadhar Meher University	15 <sup>th</sup> & 16 <sup>th</sup> Mar. 2019
05	National Seminar	Statistics In Research: Trends & Applications	Assessing different dimensions on Organizational Climate: A Study in Indian Context	Utkal University	15 <sup>th</sup> April 2018
06	Workshop	Research Methodology Course in Social Science Research sponsored by ICSSR, New Delhi	Workshop	Institute for Social & Economic Change, Bengaluru	21- 30 Mar. 2019